



Agenda for a meeting of the Children's Services Overview and Scrutiny Committee to be held on Wednesday, 28 September 2022 at 4.30 pm in Council Chamber - City Hall, Bradford

Members of the Committee – Councillors

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT	BRADFORD INDEPENDENT GROUP
Alipoor Humphreys Berry Shafiq Thirkill	Winnard Pollard	J Sunderland	Sajawal

Alternates:

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT	BRADFORD INDEPENDENT GROUP
Mukhtar Walsh Parsan Regan	K Green Felstead	Stubbs	Elahi

VOTING CO-OPTED MEMBERS:

Church representative: Joyce Simpson (CE)

Parent Governor Representative: Fauzia Raza

NON VOTING CO-OPTED MEMBERS:

Teacher Secondary School Representative: Tom Bright

Children's Social Care: Dr Samina Karim

Notes:

- This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.
- The taking of photographs, filming and sound recording of the meeting is allowed except if Councillors vote to exclude the public to discuss confidential matters covered by Schedule 12A of the Local Government Act 1972. Recording activity should be respectful to the conduct of the meeting and behaviour that disrupts the meeting (such as oral commentary) will not be permitted. Anyone attending the meeting who wishes to record or film the meeting's proceedings is advised to liaise with the Agenda Contact who will provide guidance and ensure that any necessary arrangements are in place. Those present who are invited to make spoken contributions to the meeting should be aware that they may be filmed or sound recorded.
- If any further information is required about any item on this agenda, please contact the officer named at the foot of that agenda item.

From:

Asif Ibrahim

Director of Legal and Governance

Agenda Contact: Jill Bell/Kanwal Amrez

Phone: 07970 413716/07929 070288

E-Mail: jill.bell@bradford.gov.uk/kanwal.amrez@bradford.gov.uk

To:

A. PROCEDURAL ITEMS

1. ALTERNATE MEMBERS (Standing Order 34)

The City Solicitor will report the names of alternate Members who are attending the meeting in place of appointed Members.

2. DISCLOSURES OF INTEREST

(Members Code of Conduct – Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

Notes:

- (1) *Members must consider their interests, and act according to the following:*

Type of Interest	You must:
<i>Disclosable Pecuniary Interests</i>	<i>Disclose the interest; not participate in the discussion or vote; and leave the meeting <u>unless</u> you have a dispensation.</i>
<i>Other Registrable Interests (Directly Related)</i> OR <i>Non-Registrable Interests (Directly Related)</i>	<i>Disclose the interest; speak on the item <u>only</u> if the public are also allowed to speak but otherwise not participate in the discussion or vote; and leave the meeting <u>unless</u> you have a dispensation.</i>
<i>Other Registrable Interests (Affects)</i> OR <i>Non-Registrable Interests (Affects)</i>	<i>Disclose the interest; remain in the meeting participate and vote <u>unless</u> the matter affects the financial interest or well-being (a) to a greater extent than it affects the financial interests of a majority of inhabitants of the affected ward, and (b) a reasonable member of the public knowing all the facts would believe that it would affect your view of the wider public interest; in which case speak on the item <u>only</u> if the public are also allowed to speak but otherwise not do not participate in the discussion or vote; and leave the meeting <u>unless</u> you have a dispensation.</i>

- (2) *Disclosable pecuniary interests relate to the Member concerned or*

their spouse/partner.

- (3) *Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (4) *Officers must disclose interests in accordance with Council Standing Order 44.*

3. MINUTES

Recommended –

That the minutes of the meetings held on 29 June and 13 July 2022 be signed as a correct record (previously circulated).

(Jill Bell/Kanwal Amrez – 07970 413716/07929 070228)

4. INSPECTION OF REPORTS AND BACKGROUND PAPERS

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Jill Bell/Kanwal Amrez – 07970 413716/07929 070228)

5. APPOINTMENT OF VOTING CO-OPTED MEMBER

Recommended -

That the Committee confirm and recommend to Council the appointment of the following voting co-opted representative for the remainder of the 2022/2023 municipal year:

VOTING CO-OPTED MEMBER:

Parent Governor: Shifa Simab

(Jill Bell/Kanwal Amrez – 0970 413716/07929 070288)

B. OVERVIEW AND SCRUTINY ACTIVITIES

6. ESTABLISHING THE BRADFORD CHILDREN AND FAMILIES TRUST (THE TRUST) 1 - 8

The report of the Chief Executive (**Document “E”**) provides an update on activities to establish the Bradford Children & Families Trust, the progress to date and critical next steps.

There are no specific recommendations from this report.

(Chris Chapman - 01274 43 3656)

7. CHILD POVERTY SCRUTINY REVIEW - DRAFT TERMS OF REFERENCE. 9 - 14

The report of the Chair of the Children’s Services Overview & Scrutiny Committee (**Document “F”**) presents the DRAFT Terms of Reference for the Child Poverty Scrutiny Review.

Recommended -

That the committee adopts the DRAFT Terms of Reference

(Mustansir Butt - 0127 432574)

8. CHILDREN'S SERVICES OVERVIEW AND SCRUTINY COMMITTEE - WORK PROGRAMME 2022/23 15 - 28

The report of the Chair of the Children’s Services Overview & Scrutiny Committee (**Document “G”**) includes the Children’s Services Overview and Scrutiny Committee work programme for 2022/23.

Recommended -

(1) That members consider and comment on the areas of work included in the work programme.

(2) That members consider any detailed scrutiny reviews that they may wish to conduct.

(Mustansir Butt - 07582 101597)



Report of the Chief Executive to the meeting of Children's Services Overview & Scrutiny to be held on 28 September 2022

Subject:

E

Establishing the Bradford Children and Families Trust (the Trust)

Summary statement:

The report provides an update on activities to establish the Bradford Children & Families Trust, the progress to date and critical next steps.

EQUALITY & DIVERSITY:

Equality assessments – There are no direct equality impact assessment from this report. The establishment of the Children's Trust has been jointly agreed by the Council and the DfE as the most appropriate action to provide essential services and safeguard Children across the District. Equality of access to those essential services, including safeguarding, will be an essential component of services delivered by the Children's Trust. This is summarised in the DfE Statutory Direction to Bradford Council dated 9 February 2022.

Kersten England
Chief Executive

Portfolio:

Corporate & Children's

Report Contact: Chris Chapman,
Director of Finance & IT
Phone: (01274) 43 3656
E-mail: chris.chapman@bradford.gov.uk

Overview & Scrutiny Area:

Corporate & Children's

1. SUMMARY

- 1.1 This report provides an update on activities since the report to the June Executive and the July Children's Services Overview and Scrutiny Committee.
- 1.2 A presentation will be made to the Committee which will provide further context and updates.

2. BACKGROUND

- 2.1 The Council has been rated as inadequate in the delivery of its responsibilities to children since 2018. In recognition of these challenges and following the report of the Bradford Children's Commissioner in January 2022, the Council has agreed with the DfE Secretary of State to voluntarily establish a wholly owned, not-for-profit company (children's services trust), which will discharge the Council's children's social care functions on its behalf pursuant to the terms of a Service Delivery Contract to be entered into by the Council and the children's services trust. This decision will offer greater agility and focus in order to drive the required rapid improvements and improve the ability to delivering excellent social work in an effective and sustainable way. The challenge facing the Council is to sustain the current parallel improvement work, business as usual activity and the successful establishment of the proposed Children's Trust.

3.0 PROGRESS MADE TO DATE

A Key appointments

- 3.1 An interim leadership team has been appointed to support the DfE and work alongside the Council in establishing the Trust. This team includes interim Chief Executive; Finance Director, HR Director and Chief of Staff.
- 3.2 Progress has commenced to recruit the permanent leadership team within the Trust, all roles have been advertised and appointment panels selected. It is anticipated appointment to roles will be confirmed in September.

B Governance Arrangements

- 3.3 Governance arrangements have been established which include representatives from the Council, the Trust, PWC and the DfE as appropriate. Governance arrangements support a programme approach which includes individual workstream meetings to progress core activities; which feeds into an Operational Group which ensures critical alignment and dependencies between workstreams are considered and addressed. A Steering Group chaired by the Commissioner ensures the overall programme is aligned and resourced to ensure the Trust is appropriately established to be operationally and contractually effective from 1 April 2023.

C Scope of services

- 3.4 The scope of services to be transferred from the Council to the Children’s Trust is set out in the Statutory Direction and the Memorandum of Understanding between CBDMC and the DfE. Key stakeholders have been engaged in the development of the operational detail of services to be transferred and to consider if any other services, in addition to Children’s Social Care, may transfer. This included a series of engagement / scoping sessions which took place during April and May and ongoing joint work between the Council and Trust officers. Following the engagement sessions further meetings provided feedback and proposals for services which could be in scope; providing an additional opportunity for stakeholders to comment further prior to concluding the proposed scope of services.

The services to be included are:

Integrated Front Door
Integrated Front Door Teams
Emergency Duty Team
Child Exploitation Hub
Early Help Gateway
Locality Teams (Duty & Assessment and Child & Family teams)
East
Keighley & Shipley
South
West
Children with Complex Health or Disabilities Team
Court
Leaving Care
Children in Care
Early Help & Prevention
Early Help Parenting & Family Support South & East Locality
Parenting Teams
Family Support Teams
Early Help Parenting & Family Support West, Keighley/Shipley Locality
Family Support Team
Parenting & Family Teams
Family Keyworker Teams
Early Help Prevention & Early Help
Hub Teams
Intensive Family Support
Contact Service
Early Help Families First
Programmes Team
Families First Team
Youth Justice Service

Hub Teams
Prevention & Programme Hub
Youth Engagement Support Hub
Administration Team Youth Offending Team
Safeguarding & Reviewing
Safeguarding & Reviewing
Regulation 44
Reviewing Teams
Participation
Child Protection, LADO Local Authority Designated Officer) & Business Support
Child Protection Teams
LADO
CSC Administration
Workforce & Learning
Workforce Development
Learning & Development
Childrens System Service
Quality Assurance Team
Placement Coordination
Childrens Homes
Hollybank
Meadowlea
Newholme
Owlthorpe
The Willows
Rowan House
Skyview
The Bungalow
The Hollies
Valley View
Wedgewood Hall
Respite Children with Disabilities
Specialist Service
Clockhouse
Wedgewood
Fostering Management
Family and Friends Assessment Team
Fostering Recruitment and Assessment Team
Fostering Supervisory and Support Teams
Short Breaks Team
Business Support
Information Governance & Improvement Team
Central Executive Support
Integrated Services Team

East Social Work & Parenting Family Support
Keighley & Shipley Social Work & Parenting Family Support
South Social Work & Children in Care & Parenting Family Support
West Social Work & Parenting Family Support
Youth Service : Breaking the Cycle

3.5 The proposed schedule of services to be in scope should, as a minimum, reflect the Statutory Direction issued by the Secretary of State and must enable the Trust to be operationally effective from 1 April 2023 to achieve the objectives set out in the Direction. The scope of services to transfer will also include a number of support services. The Council and Trust are liaising on which services should be transferred to the Trust and which should be offered by the Council under a Service Level Agreement.

4. NEXT STEPS

4.1 The details of the contract, governance and performance regime under which both the Council and the Trust will operate are still being defined and developed by both parties, under the guidance of PWC and in dialogue with the DfE.

5 FINANCIAL & RESOURCE APPRAISAL

Implications will be covered through established Workstreams for which there are specific finance; HR and Communication workstreams. Finance, HR and Communications are represented in the current officer group leading on the establishment of the Trust.

6 RISK MANAGEMENT AND GOVERNANCE ISSUES

The main risk management and governance issues, and their current mitigations are identified below. These risks are actively reviewed through existing governance arrangements.

Slippage: PWC will play a critical role in managing the overall programme and applying their specific skills, knowledge and expertise in managing complex programmes and establishing trusts arrangements

Appointments to Critical roles in the Trust: the appointment of the right people to critical roles will be essential for the success of the Trust in delivering Children’s Services improvement. Recruitment processes have been established in order to attract and appoint the right candidate.

Workforce stability: over the past 3-years there has been significant volatility and turnover of employees and agency workers within the service. Targeted recruitment campaigns are planned which will emphasise the opportunities within a new Children’s Trust.

Slippage in performance: the establishment of the Children’s Trust may potentially divert attention and resource away from delivery of core ‘business as usual’ services and lead to a deterioration in performance. Separate roles and responsibilities have been established to focus upon business as usual; the improvement plan and establishing the Children’s Trust to mitigate this risk.

Slippage in improvement programme: the establishment of the Children’s Trust may potentially divert attention and resource away from delivery of the improvement programme. Separate roles and responsibilities have been established to focus upon business as usual; the improvement plan and establishing the Children’s Trust to mitigate this risk.

Interim leadership in service: the current leadership team is filled with interims; recruitment has already commenced to secure permanent resource

7. LEGAL APPRAISAL

The statutory framework for the establishment of the Children’s Trust is set out in the Children and Young Persons Act 2008, which provides authority for the issue by the Secretary of State for Education of the February 2022 Statutory Direction. The Direction requires the Council to both establish the Children’s Trust, and ensure contractual arrangements are in place to facilitate the discharge by the Children’s Trust of a wide range of children’s social care functions including key functions under the Children Act 1989.

The children’s social care services are specified in the Memorandum of Understanding with the DfE which was completed on 20th July 2022. The Childrens Services, and support services will be described in further detail in the Services Delivery Contract which is currently under discussion.

Governance arrangements are set out in the Governance Service Agreement with the DfE which are currently under discussion between the Trust, DfE and the Council. The governance arrangements must be based on the agreement that the Children’s Trust is to be formed as a company limited by guarantee to enable it to operate with a considerable degree of autonomy from the Council, in accordance with the Direction

8. OTHER IMPLICATIONS

8.1 SUSTAINABILITY IMPLICATIONS

There are no direct implications from this report.

8.2 GREENHOUSE GAS EMISSIONS IMPACTS

There are no direct implications from this report.

8.3 COMMUNITY SAFETY IMPLICATIONS

There are no direct implications from this report.

8.4 HUMAN RIGHTS ACT

There are no direct implications from this report.

8.5 TRADE UNION

The Trade Unions have been consulted as part of considerations regarding the potential scope of services to be transferred to the Bradford Children & Families Trust

A series of regular meetings are in place and formal consultation will commence later

Trade Union consultation will continue through the TUPE process; the transfer of services and the establishment of the Trust.

8.6 WARD IMPLICATIONS

There are no direct implications from this report.

8.7 IMPLICATIONS FOR CHILDREN AND YOUNG PEOPLE

There are no direct implications from this report.
Corporate Parenting issues will be subject of specific arrangements between the Council and the Children & Families Trust.

8.8 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT

There are no direct implications from this report.

9. NOT FOR PUBLICATION DOCUMENTS

None

10. OPTIONS

- 10.1 The option to establish a Children’s Trust has been taken and agreed with DfE.
- 10.2 Within this the Council and the Trust has options on the shape, nature, scope and operational working of the Trust. The report sets out the key aspects behind recommendations made.

11. RECOMMENDATIONS

There are no specific recommendations from this report.

12. APPENDICES

None

13. BACKGROUND DOCUMENTS

The Ofsted Improvement Plan and report of Commissioner January 2022 are the core relevant background documents.

DfE Statutory Direction 9 February 2022

Establishing the Childrens Company – June 2022 Executive Report

Establishing the Childrens Company – July 2022 Childrens Services Overview & Scrutiny Report



Report of the Chair of the Children's Services Overview and Scrutiny Committee to be held on Wednesday 28 September 2022.

Subject:

F

Child Poverty Scrutiny Review - Draft Terms of Reference.

Summary statement:

This report presents the DRAFT Terms of Reference for the Child Poverty Scrutiny Review.

EQUALITY & DIVERSITY:

Community Cohesion and Equalities related issues are part of the work remit for this Committee.

Cllr Geoff Winnard
Chair of the Children's Services Overview
and Scrutiny Committee

Portfolio:

Children and Families

Report Contact: Mustansir Butt
Overview and Scrutiny Lead
Phone: (01274) 432574
E-mail: mustansir.butt@bradford.gov.uk

Overview & Scrutiny Area:

Children's Services

1. SUMMARY

- 1.1 This report presents the DRAFT Terms of Reference for the Child Poverty Scrutiny Review.

2. BACKGROUND

- 2.1 At its meeting on Tuesday 15 March 2022, during the discussions relating to supporting children and families to thrive post pandemic, Council agreed that the Children's Services Overview and Scrutiny Committee should undertake a scrutiny review of Child Poverty across the District.
- 2.3 Subsequently the Children's Services Overview and Scrutiny Committee will undertake an enquiry into Child Poverty across the District.

3. OTHER CONSIDERATIONS

- 3.1 The DRAFT Terms of Reference for this enquiry are attached as Appendix 1 and this also sets out the objectives of the scrutiny review. A list of interested parties and an indicative timetable is also included.
- 3.2 The scrutiny review will make a contribution towards Bradford Councils Strategic Priority of children and families.

4. FINANCIAL & RESOURCE APPRAISAL

- 4.1 There may be finance and resource implications arising from the findings of this enquiry.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

- 5.1 There may be risk management and governance issues arising from the findings of this enquiry.

6. LEGAL APPRAISAL

- 6.1 None.

7. OTHER IMPLICATIONS

7.1 SUSTAINABILITY IMPLICATIONS

There are not likely to be any Sustainability Implications arising as a result of the findings of this enquiry.

7.2 GREENHOUSE GAS EMISSIONS IMPACTS

There are not likely to be any Greenhouse Gas Emissions Impacts arising as a result of the findings of this enquiry.

7.3 COMMUNITY SAFETY IMPLICATIONS

There may be Community Safety Implications arising as a result from the findings of this enquiry.

7.4 HUMAN RIGHTS ACT

There may be Human Rights Act Implications arising as a result from the findings of this enquiry.

7.5 TRADE UNION

There are not likely to be any Trade Union implications arising as a result of the findings of this enquiry.

7.6 WARD IMPLICATIONS

This scrutiny review will have an impact across all wards in the District.

7.8 IMPLICATIONS FOR CHILDREN AND YOUNG PEOPLE

There may implications from this enquiry.

7.9 ISSUES ARISING FROM PRIVACY IMPACT ASSESSMENT

There are not likely to be any issues in relation to this, arising from the findings of this enquiry.

8. NOT FOR PUBLICATION DOCUMENTS

None.

9. OPTIONS

- 9.1 The committee to adopt the Terms of Reference as proposed, or with any amendments that they may wish to make.

10. RECOMMENDATIONS

- 10.1 That the committee adopts the DRAFT Terms of Reference.

11. APPENDICES

Appendix 1 – DRAFT Terms of Reference for the Scrutiny Review into Child Poverty across the District.

12. BACKGROUND DOCUMENTS

Council Constitution.

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**City of Bradford Metropolitan District Council
Children’s Services Overview and Scrutiny Committee**

Child Poverty - Scrutiny Review

DRAFT - Terms of Reference

See Part 3E paragraphs 2.1 to 2.11 of the Constitution of the Council.

Background

At its meeting on Tuesday 15 March 2022, during the discussions relating to supporting children and families to thrive post pandemic, Council agreed that the Children’s Services Overview and Scrutiny Committee should undertake a scrutiny review of Child Poverty across the District.

Key Lines of Enquiry

The key lines of enquiry for this scrutiny review are to:

- Understand the level and map the extent of Child Poverty that exists within the Bradford District.
- Examine current policy and strategy, in addressing child poverty across the District.
- Evaluate Bradford Council’s and partners approach to tackling Child Poverty.

Methodology

The committee will receive and consider a variety of evidence/information provided by a range of interested parties. The Committee may adopt one or more of the following methods to collect evidence/information:

- relevant documents;
- relevant data;
- written submissions from, or meetings with interested parties;
- interview key and relevant personnel;
- undertake relevant visits.

Indicative list of interested parties

An indicative list of interested parties is provided below. This is not definitive or exclusive and can be developed as the scrutiny progresses.

Organisation / Department	Contact
Bradford Council Executive Portfolio Holder.	Cllr Imran Khan. Cllr Sue Duffy.
Bradford Council.	Marium Haque – Children’s Services. Bradford Council’s Anti-Poverty Group.

Organisation / Department	Contact
Local/Regional/National Organisations.	Save the Children. Joseph Rowntree Foundation. The Trussell Trust. Child Poverty Action Group. The Children's Society.

Indicative Timetable

Date	Milestone
Wednesday 28 September 2022, 4.30pm, Council Chamber, City Hall.	DRAFT Terms of Reference to be presented to the Children's Services Overview and Scrutiny Committee – for discussion and approval.
TBC.	Information gathering session – Setting the scene, Strategy/Policy and extent of child poverty across the District.:
TBC.	Information gathering session – Bradford Council Officers/Anti-Poverty Group.
TBC.	Information gathering session – Local/Regional and National organisations.
TBC.	Draft Scrutiny Review findings and recommendations to be presented to the Children's Services Overview and Scrutiny Committee.



Report of the Chair of the Children’s Services Overview and Scrutiny Committee to be held on Wednesday 28 September 2022

Subject:

G

Children’s Services Overview and Scrutiny Committee – Work Programme 2022/23

Summary statement:

This report includes the Children’s Services Overview and Scrutiny Committee work programme for 2022/23.

EQUALITY & DIVERSITY

Community Cohesion and Equalities related issues are part of the work remit for this Committee.

Clr Geoff Winnard
Chair – Children’s Services Overview and Scrutiny Committee

Portfolio:

Children and Families

Report Contact: Mustansir Butt
Overview and Scrutiny Lead
Phone: (01274) 432574
E-mail: mustansir.butt@bradford.gov.uk

Overview & Scrutiny Area:

Children’s Services

1. SUMMARY

- 1.1 This report includes the Children's Services Overview and Scrutiny Committee work programme for 2022/23, which is attached as appendix 1 to this report.
- 1.2 Also attached as appendix 2 to this report is a list of unscheduled topics for 2022/23.

2. BACKGROUND

- 2.1 The Council constitution requires all Overview and Scrutiny Committees to produce a work programme.

3. OTHER CONSIDERATIONS

- 3.1 The Children's Services Overview and Scrutiny Committee has the responsibility for "the strategies, plans, policies, functions and services directly relevant to the corporate priority about services to children and young people." (Council Constitution, Part 2, 6.3.1).
- 3.2 Best practice published by the Centre for Public Scrutiny suggests that "work programming should be a continuous process". It is important to review work programmes, so that important or urgent issues that arise during the year are able to be scrutinised. Furthermore, at a time of limited resources, it should also be possible to remove areas of work which have become less relevant or timely. For this reason, it is proposed that the Committee's work programme be regularly reviewed by members of the committee throughout the municipal year.
- 3.3 The work programme as agreed by the Committee will form the basis for the Committee's work during the year, but will be amended as issues arise during the year.
- 3.4 This Committee has agreed to undertake a programme of detailed scrutiny reviews, with the Committee already having started the Elective Home Education Scrutiny Review. The other scrutiny reviews include:
 - Looked after Children.
 - Children's Homes.
 - Fostering.
 - Children's Mental Health.
 - Recruitment and retention of Social Workers.
 - SEND, (Special Educational Needs and Disabilities).
 - YOT, (Youth Offending Team).
- 3.5 At its meeting on Tuesday 15 March 2022, the Executive, during their discussions relating to supporting children and their families to thrive post pandemic, recommended that the Children's Services Overview & Scrutiny Committee undertake a scrutiny review into Child Poverty across the District.

4. FINANCIAL & RESOURCE APPRAISAL

4.1 None.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

5.1 None.

6. LEGAL APPRAISAL

6.1 None.

7. OTHER IMPLICATIONS

7.1 SUSTAINABILITY IMPLICATIONS

None.

7.2 GREENHOUSE GAS EMISSIONS IMPACTS

None.

7.3 COMMUNITY SAFETY IMPLICATIONS

None.

7.4 HUMAN RIGHTS ACT

None.

7.5 TRADE UNION

None.

7.6 WARD IMPLICATIONS

Work of this Overview and Scrutiny Committee has ward implications, but this depends on that nature of the topic.

7.7 IMPLICATIONS FOR CHILDREN AND YOUNG PEOPLE

This will be a key area of work for the Committee.

7.8 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT

None.

8. NOT FOR PUBLICATION DOCUMENTS

None.

9. OPTIONS

- 9.1 The Committee may choose to add to or amend the topics included in the 2022-23 work programme for the committee.
- 9.2 Members may wish to consider any detailed scrutiny reviews that it may wish to conduct.

10. RECOMMENDATIONS

- 10.1 That members consider and comment on the areas of work included in the work programme.
- 10.2 That members consider any detailed scrutiny reviews that they may wish to conduct.

11. APPENDICES

Appendix One – 2022-23 Work Programme for the Children’s Services Overview and Scrutiny Committee.

Appendix Two – Unscheduled Topics.

12. BACKGROUND DOCUMENTS

Council Constitution.
2021-22 Children’s Services Overview and Scrutiny Committee Work Programme.

Democratic Services - Overview and Scrutiny

Childrens Services O&S Committee

Scrutiny Lead: Mustansir Butt tel - 43 2574

Work Programme

Agenda Items	Description	Report Author	Comments
Wednesday, 29th June 2022 at City Hall, Bradford. Chair's briefing 09/06/22. Report deadline 16/06/22.			
1) Serious Case Review Findings.	Representatives from Bradford Council, the Police and Health to be in attendance.	Darren Minton.	Request from Children's Services Overview & Scrutiny Committee members.
2) Draft 2022-23 Work Programme.	The proposed areas of work to be considered in this municipal year.	Mustansir Butt.	Includes recommendations that the Committee made in the last municipal year.
Wednesday, 13th July 2022 at City Hall, Bradford. Chair's briefing 24/06/22. Report deadline 30/06/22.			
1) Transition to the Bradford Children's Company.		Joanne Hyde/Chris Chapman/Marium Haque.	Member request.
2) Work Programme.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	
Wednesday, 28th September 2022 at City Hall, Bradford. Chair's briefing 07/09/22. Report deadline 15/09/22.			
1) Co-opted member - Shifa Simab.		Mustansir Butt.	

Childrens Services O&S Committee

Scrutiny Lead: Mustansir Butt tel - 43 2574

Work Programme

Agenda Items	Description	Report Author	Comments
Wednesday, 28th September 2022 at City Hall, Bradford.			
Chair's briefing 07/09/22. Report deadline 15/09/22.			
2) Establishing the Children's Trust. Children's Services Overview & Scrutiny	(1) disappointed in relation to the representatives of PWC not in attendance at the meeting.	Members of the Committee were Chapman/Marium Haque/Eleanor Brazil/Steve Walker.	Joanne Hyde/Chris Committee recommendation from Wednesday 13 July 2022.
	(2) This Committee requests that a further progress report be presented to the Committee in September 2022.		
	(3) That the Contract between the Council and Children's Trust be presented to this Committee, prior to it being finalised.		
	(4) The Committee requests that the most appropriate representatives from Bradford Council and PWC attend the meeting in September 2022, along with the Children's Services Commissioner and Associate Commissioner.		
3) Draft Terms of Reference - Scutiny review of Child Poverty.		Mustansir Butt.	Council resolution from its meeting on Tuesday 15 March 2022, during their discssions relating to sporting children and families to thrive post pandemic.
4) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	
Wednesday, 12th October 2022 at City Hall, Bradford.			
Chair's briefing 21/09/22. Report deadline 29/09/22.			
1) Monitoring of the Children's Services Improvement Plan.	Focusing specifically on Priority 2 of the plan - Caseloads across all	Marium Haque/Picklu Roychoudhary.	Children's Servoces Overview & Scrutiny Committee recommendation from Social Work Teams. Wednesday 23
March 2022.			

Childrens Services O&S Committee

Scrutiny Lead: Mustansir Butt tel - 43 2574

Work Programme

Agenda Items	Description	Report Author	Comments
Wednesday, 12th October 2022 at City Hall, Bradford.			
Chair's briefing 21/09/22. Report deadline 29/09/22.			
2) OFSTED Inspection of SEND.		Niall Devlin/Ali Jan Haider.	Member Request and Children's Services Overview & Scrutiny Committee recommendfation from Wednesday 29 June 2022.
3) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	
Wednesday, 30th November 2022 at City Hall, Bradford.			
Chair's briefing 09/11/22. Report deadline 17/11/22.			
1) Mental Health Issues relating to Children's Social Care.	Report to include the targetting of improved timelines of autism assessments and diagnosis.	Ali Jan Haider/David Sims/Christina Hollaway/Kristain Farnell.	Children's Services Overview & Scrutiny Committee recommendation from Wednesday 17 November 2021.
2) Findings from the review into children's health assessments caseloads.		Michelle Turner/Catherine Murray.	
3) Troubled Families Programme. Overview & Scrutiny	Focusing on key the programme and exploring more	outcomes delivered by	Chad Thompson. Children's Services Committee recommendation from options for more sustainable
	Wednesday 17 November 2021. approaches, to ensure the sustainable approaches to the continuation of the continuity of the programme, if it were not to be funded beyond the currently known three-year period, 2022-25.		
4) Serious Case Review Findings.	Progress against the review recommendatiks, togeter with examples of some positive outcomes.	Darren Minton.	Chidlren's Services Overview & Scrutiny Committee recommendation from Wednesday 30 June 2022.
5) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	

Childrens Services O&S Committee

Scrutiny Lead: Mustansir Butt tel - 43 2574

Work Programme

Agenda Items	Description	Report Author	Comments
Wednesday, 14th December 2022 at City Hall, Bradford. Chair's briefing 23/11/22. Report deadline 01/12/22.			
1) Exploitation Annual Report.		Darren Minton.	Children's Services Overview & Scrutiny Committee recommendation from Wednesday 15 December 2021.
2) Review into the existing CSE and development of the Multi-Agency Exploitation Hub.		Darren Minton.	Children's Services Overview & Scrutiny Committee recommendation from Wednesday 15 December 2021.
3) Annual Looked after Children.		Piklu Roychoudhary.	Children's Services Overview & Scrutiny Committee recommendation from Wednesday 15 December 2021.
4) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	
Wednesday, 18th January 2023 at City Hall, Bradford. Chair's briefing 21/12/22. Report deadline 05/01/23.			
1) Monitoring the Children's Services Improvement Plan.		Marium Haque.	Children's Services Overview & Scrutiny Committee recommendation from Wednesday 23 March 2022.
2) Audit findings relating to the quality of Social Work Practice.	To focus on areas that require actions being taken to address the areas of practice that currently, most often are shown to require improvement or are inadequate.	David Jonhstone.	Children's Services Overview & Scrutiny Committee recommendation from Wednesday 9th February 2022.
3) Youth Offending Team.	Focusing on the Next Steps, which include: - Improving participation with young people and families to understand their experiences of the services they have received; - Starting to address themes that arise from the audit feedback; - Using	Sarah Griffen/Lisa Brett.	Children's Services Overview & Scrutiny Committee recommendation from Wednesday 15 December 2021.

Childrens Services O&S Committee

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Work Programme

Agenda Items	Description	Report Author	Comments
Wednesday, 18th January 2023 at City Hall, Bradford. Chair's briefing 21/12/22. Report deadline 05/01/23.			
4) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	
Wednesday, 1st February 2023 at City Hall, Bradford. Chair's briefing 11/01/23. Report deadline 19/01/23.			
1) Raising Attainment Strategy.	demonstrates key outcomes, with emphasis on key outcomes, with particular emphasis on Wednesday 9th February 2022. Attainment Strategy.	Marium Haque/Sue Lowndes.	Children's Services Overview & Scrutiny Committee recommendation from the delivery of the Raising
2) Educational Standards - Early Years to Key Stage 4. March 2022.	To focus on: - Approaches being used to improve educational attainment across the District.	Marium Haque/Sue	Children's Services Overview & Scrutiny Lowndes. Committee recommendation from - More up-to-date data; Wednesday 9th
3) Opportunity Funding.		Kathryn Loftus	Children's Services Overview & Scrutiny Committee recommendation from Wednesday 9th March 2022.
4) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	
Wednesday, 15th March 2023 at City Hall, Bradford. Chair's briefing 22/02/23. Report deadline 02/03/23.			
1) Monitoring the Children;'s Services Improvement Plan.		Marium Haque.	Children's Services Overview & Scrutiny Committee recommendation from Wednesday 23 March 2022.

Childrens Services O&S Committee

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Work Programme

Agenda Items	Description	Report Author	Comments
Wednesday, 15th March 2023 at City Hall, Bradford. Chair's briefing 22/02/23. Report deadline 02/03/23.			
2) Workforce Development - Children's Services. Children's Services Overview & Scrutiny	To focus specifically focus on: -The effectiveness of the new recruitment campaign; - Retention of staff; - Progress on training and growing our own staff; - The exact breakdown of workforce establishment for social workers and the level of vacancies at each grade level.		Marium Haque/Anne Lloyd. Committee recommendation from Wednesday 9th February 2022.
3) Sufficiency Strategy, to also include In-house Fostering Service and Adoptions.		Piklu Roychoudhary.	Children's Services Overview & Scrutiny Committee recommendation from Wednesday 9 March 2022.
4) Young Carers.	To also include measures of performance and details of outcomes and improvements delivered.	Cath Dew.	Children's Services Overview & Scrutiny Committee recommendation from Wednesday 23rd March 2022
5) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	

Democratic Services - Overview and Scrutiny

Scrutiny Committees Forward Plan

Unscheduled Items

Childrens Services O&S Committee

Agenda item	Item description	Author	Comments
1 Children's Services Overview and Scrutiny - Programme of Scrutiny Reviews.	That a programme of Scrutiny Reviews be undertaken across key areas within Children's Services which include: (a) Alternative School Provision, (including Home Schooled Children). (b) Looked after Children. Children's Homes. (d)Fostering. (e)Children's Mental Health. (f)Recruitment and retention of Social Workers. (g)SEND, (Special Educational Needs and Disabilities). (h)YOT, (Youth Offending Team).	Mustansir Butt.	Children's Services Overview and Scrutiny recommendation from Wednesday 9 October 2019.
2 Informal Session with Bradford Academies.			Request from members.
3 Elective Home Education Scrutiny Review.		Mustansir Butt.	

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